EXHIBIT Q

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From: To: Bork, Flona

Waugh, John (JWAUGH160hfhs.org)

Subject:

FW: LUNCHES

Sent:1/27/2014 11:25:51 AM



This message was sent with High Importance.

John

We have a huge problem here. Jill did not tell me about this conversation with Natalie and "recording lunches". The CT PSC has hours of downtime and allows several opportunities for lunch. We only staff the site with one person due to the patient volume.

Can you call me when you get a moment. Thank you

Fiona Bork

Laboratory Sales Manager Outreach Laboratory Services Henry Ford Medical Laboratories

Cell: 248.372.1300 Fax: 313.916.9113

From: Reeser, Natalle

Sent: Monday, January 27, 2014 11:22 AM To: Hood, Jill; Wischeart, Martha; Bork, Fiona

Subject: LUNCHES

Ladies,

please be advised that HR has me recording days that I do not get a lunch. It is illegal to have me work through a lunch break and not pay me .. down town is not considered lunch in the eyes of the law, a lunch is a time where you can sign out and take a break. I do not get this, therefore you must pay me for my lunch breaks I do not get, if you have any questions please contact Jill hood in HR.

Natalie K. Reeser

Pathology & Laboratory Medicine 248-721-7099 Cell & 586-228-2774 Office Henry Ford Medical Laboratories Out Reach Lab Service nreeser1@hfhs.org